P.O. Box 70 McLouth, KS 66054-0070 888-796-6111 www.ljec.coop

LEAVENWORTH-JEFFERSON **ELECTRIC COOPERATIVE**

Leavenworth-Jefferson Electric Cooperative, Inc.

Leavenworth-Jefferson Electric Cooperative

Board of Trustees

Larry Meadows President

S. Carlotte Bur

Jeanine Murphy Vice President

Marty Shaw Secretary

Harlan Hunt

Mark Gratny

Ralph Phillips

Bill Pohl

Larry Stevens

Trustee

Staff

Steve Foss General Manager

Chris Parr

Assistant Manager

Energy Efficiency Tip of the Month

They're out of sight, but don't forget about your air ducts. Taking care of them can save money and energy. Check ducts for air leaks. Take care of minor sealing jobs with heat-approved tape, especially in attics and in vented crawl spaces. Call the pros for major ductwork repairs.

Co-op Alliance/Consolidation Update

Over the next 16 months, LJEC will work to provide you with the most up-todate information on the working alliance between LJEC and Kaw Valley Electric Cooperative, which was announced in a letter sent to you at the beginning of October.

In addition to our website, www. ljec.coop, this magazine is where you will also find updates on the potential consolidation of the two cooperatives in April 2016.

Last month, we provided you with a list of common guestions and answers regarding the alliance/consolidation.

This month, we're giving you an inside-look into the governance differences that will arise should two cooperatives consolidate. These differences need to be resolved prior to the membership's vote on the consolidation in April 2016.

In November 2014, a Governance Committee was formed to address these differences. The committee is comprised of three board members from each cooperative, as well as the general manager and corporate attorney from each cooperative.

LJEC Representatives

- ► HARLAN HUNT, Board Member
- ▶ JEANINE MURPHY, Board Member
- LARRY STEVENS, Board Member
- ► STEVE FOSS, General Manager
- ▶ JOHN WINE, Cooperative Attorney

Continued on page 16-B ▶

Governance Committee Members



Harlan Hunt



Jeanine Murphy



Larry Stevens



Steve Foss



John Wine



Joe Conley



Robert Sage



Mark Wulfkuhle



Jerry Manning



Greg Lee

Funk Retires After 25 Years at LJEC



Bob Funk

LJEC's Accounting Manager, BOB **FUNK**, is retiring at the end of this month, after more than 25 years of service to LJEC.

LJEC is celebrating his dedicated service with a party on January 30, 2015, from 3 to

5 p.m. at the LJEC offices (507 N. Union in McLouth). Members are invited and light refreshments will be served.

Funk graduated from the University of Kansas with a B.A. in Math. His journey with LJEC began in January 1988. He was hired as a Purchasing Agent and served in that capacity until 1995 when he was promoted to Accountant. Bob resigned from the cooperative in 1999 for a brief period of time; rejoining LJEC in 2001. He served as the Operations ADM for a year before being promoted to Accounting Manager in 2002.

Funk has witnessed seen a tremendous amount of growth in his time at LJEC. In 1988, LJEC had \$5.5 million in revenue, compared to the \$20 million in 2014. He has enjoyed working with LJEC's various lenders and is proud to have been a part of numerous refinancing projects saving the cooperative, and its members, money. The latest refinancing project he assisted



Funk hard at work in 1989.

with closed in 2012 that will provide \$5.5 million in savings over the life of the

Join us on January 30 as we thank Bob Funk for his dedicated service to LJEC. Continued from page 16-A ▶

Kaw Valley Electric Representatives

- ▶ **JOE CONLEY**, Board Member
- ▶ ROBERT SAGE, Board Member
- MARK WULFKUHLE, Board Member
- ▶ JERRY MANNING, General Manager
- ► GREG LEE, Cooperative Attorney

There are two main issues on which the Governance Committee will focus over the coming months.

- 1. They will research and propose the necessary changes to consolidate two sets of Bylaws, Rules & Regulations and Board Policies into one common set.
- 2. They will research the best option for the structure of the new board of trustees.

Currently, each cooperative has its own set of Bylaws, Rules and Regulations, and Board Policies. While there are similarities, there are differences that have to be addressed and a common set of Bylaws, Rules and Regulations. Board Policies also need to be created so they could be adopted should the consolidation vote be successful in April 2016.

Additionally, each cooperative has a board that consists of nine members, for a total of 18. Research by and recommendations from the

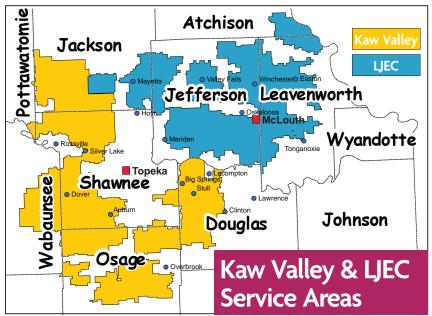
committee are necessary to determine the best structure of a consolidated board. A resignation plan will be created so that, if the consolidation vote is successful, the consolidated board can begin duties immediately.

The Governance Committee will also research and make recommendations on an assortment of other issues related to the potential consolidation:

- ▶ Name of the new, consolidated cooperative
- ► Manager / Co-managers of consolidated cooperative
- ▶ Board meetings, committee meetings, state and regional meetings and their associated location(s) and expenses.
- Designated location of cooperative headquarters; No facilities will close; headquarters designation is for legal purposes only.

In addition to finding information in Kansas Country Living magazine, we will post information regarding the alliance and potential consolidation at www.ljec.coop. Simply go to our homepage and click on the button that says "Co-op Alliance."

Questions specific to the alliance and/or the potential consolidation can be directed to LJEC's Assistant Manager, Chris Parr 888-796-6111.



LJEC Partners with Attic Report Card to Help You Save

LJEC is always working to provide you with the most valuable and practical programs and services that assist with saving you money on your electric bill.

Although we can't control many aspects of your energy costs, we are constantly researching new programs that could help you save.

We are pleased to announce pleased to announce that we have partnered with Attic Report Card to provide our members with our newest service-FREE home attic inspections.

Your home's attic is the most important component for energy efficiency. The recommended level of insulation in your home's attic has gone up by approximately 40 percent over the last 10 years. So, if your home is over 10 years old, chances are, you don't have enough insulation in your attic. It is estimated that nine out of 10 homes in LJEC's area have less than half of the recommended insulation in the attic which means you're sending energy dollars "right through the roof."

A few signs to indicate your attic may be poorly insulated:

- ▶ Trouble heating or cooling certain rooms in your home
- ► Furnace / AC constantly cycling on/off
- ▶ Your home is over 10 years old
- Difficult to keep a consistent temperature in your
- Energy just seems too high



LJEC members can go to www.atticreportcard.com and click on "Grade My Attic" and enter the promo code "LJEC." You can also call 855-472-3348 to set up an appointment.



With this newest service the Attic Report Card team will come to your home and evaluate your home's attic insulation by conducting a 12-point inspection including areas such as:

- ▶ Current level of attic insulation
- ▶ Attic ventilation
- ► Attic wall insulation
- ► Attic air infiltration
- ► Attic cavities
- ► Animal infestation
- ► Much more!

Attic Report Card

We Grade It. We FIX It. YOU SAVE!

In turn, you will receive a detailed report card of how well your attic is currently insulated and exactly what options you have to improve it. Your report will also include estimated energy savings if you should choose to have the recommended changes made in your attic. In addition, your report will include information about any local and federal energy rebates.

LJEC members can take advantage of this partnership by going to www.atticreportcard.com and click on "Grade My Attic." You must enter the promo code "LJEC" to take advantage of this free service. You can also call, toll-free, 855-GRADE IT (855-472-3348) with any questions or to set up an appointment.

You are always encouraged to call LJEC at 888-796-6111 if you have questions regarding any of our programs or services.

Statement of **Non-Discrimination**

Leavenworth Jefferson Electric Cooperative, Inc. is the recipient of Federal financial assistance from the Rural Utilities Service (RUS), an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; and the rules of the U.S. Department of Agriculture which provide that no person in the United States on the basis of race, color, national origin, age, or handicap shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's programs or activities.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is Steven O. Foss, Manager.

Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may file a written complaint with this organization; or the Secretary, U.S. Department of Agriculture, Washington, D.C. 20250; or the Administrator, Rural Utilities Service, Washington, D.C. 20250. Complaints must be filed within 180 days after the alleged discriminatory action, or by such later date to which the Secretary of Agriculture or the Administrator of RUS extends the time for filing. Identity of complainants will be kept confidential except to the extent necessary to carry out the purposes of the rules and regulations of the U.S. Department of Agriculture.

Attention High School Juniors Win an All-Expense-Paid Trip!

Electric Cooperative Youth Tour-June 11-18, 2015 Cooperative Youth Leadership Camp—July 11-17, 2015

LJEC is sponsoring two all-expensepaid trips for high school juniors whose parents or guardians are LJEC members.

LIEC will send one student to the Electric Cooperative Youth Tour in Washington, D.C., June 11-18 and two students to the Cooperative Youth Leadership Camp in Steamboat Springs, CO, July 11-17.

Complete the application below by March 16. Applicants will be mailed a contest packet and will need to complete a quiz and a personal interview at the LJEC offices on Sunday, March 22, 2015.





Above: Leah Parsons poses in front of the U.S. Capitol during the 2014 Electric Cooperative Youth Tour. This year's tour is June 11-18, 2015.

Left: Tamara Drinkard (left) and Madison Ernzen enjoy the view of the Elk River during the 2014 Cooperative Youth Leadership Camp. This year's camp is July 11-17, 2015.

2015 LJEC Yout	h Tour A	pplication
----------------	----------	------------

Return applications by March 16 to LJEC, P.O. Box 70, McLouth. KS 66054

Student Name
Address
Phone Number
E-mail
High School_
Date of Birth
Lhereby grant permission for the above named applicant (must be a current high school

junior) to enter the 2015 Youth Tour competition sponsored by LJEC.

Signature of Parent/Guardian (Must be an LJEC Member)